



**Enjoy the Blessing of
Christ-centered Relationships**

ZION EV. LUTHERAN CHURCH, MONROE, MI

(Wisconsin Evangelical Lutheran Synod)

IN JESUS' NAME WE WELCOME YOU!

Twentieth Sunday after Pentecost

October 2 & 6, 2024

WELCOME TO ZION. It is our hope and prayer that the message you hear today from God's Word will strengthen your faith and fill your heart with the peace only God can give and the joy we have in believing that JESUS CHRIST is our Savior from sin.

Worship Focus: Many periscope series devote one Sunday each half of the church year to the special role of the family in God's divine providence. This is such a Sunday. The closest we can get to a mirror of the love of God for us is the mirror of the love that he wants us to have for one another in the family. The goal of family members is to reflect the love of God for us in self-giving love for one another in the family. How tragic that in our society such a mirror is clouded indeed! There is much to repent of and much to strive toward.

This is the Twentieth Sunday after Pentecost. In this season, we have now entered fully into the Half Year of the Church. We never leave behind Christ and his work for us which was the center of our attention in the Half Year of Our Lord (Advent-the Festival of Pentecost); but now the emphasis will shift to the result of his work through the Word.

LITURGY: Common Service

CW pg. 15

OUR FAMILY AT WORSHIP

BATHROOMS While we are in the construction phase, the bathrooms that are functional are located in the East Foyer or down in the school hallway. Please ask an usher for help finding them.

HEARING ASSISTANCE EQUIPMENT is available as part of our sound system. Individual hand-held units are available. Please check with an usher if you would like a unit for today's worship service.

VISITORS are asked to please sign our fellowship registry in the back of church so that we will have a record of your visit. Thank you for joining us today!

For most of you, putting on perfume, cologne, or aftershave before coming to church is just routine. But for a growing number of us in the congregation, those smells will lead to nausea, headaches, shortness of breath, and migraines. We are asking if you could please re-evaluate your use of fragrances before you come to church, especially during the winter months when the enclosed heated space will magnify the effects of the fragrances. If you could wait until you get home from church to spritz on the smells, it would be greatly appreciated!

REDEEMER

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Crown Him with Many Crowns



1 Crown him with man - y crowns, The Lamb up - on his
 2 Crown him the Lord of love— Be - hold his hands and
 3 Crown him the Lord of life, Who tri - umphed o'er the
 4 Crown him the Lord of heav'n, En - throned in worlds a -



throne; Hark how the heav'n - ly an - them drowns All
 side, Rich wounds, yet vis - i - ble a - bove, In
 grave And rose vic - to - rious in the strife For
 bove; Crown him the King to whom is giv'n The



mu - sic but its own. A - wake, my soul, and
 beau - ty glo - ri - fied. No an - gel in the
 those he came to save. His glo - ries now we
 won - drous name of Love. Crown him with man - y



sing Of him who died for thee, And hail him
 sky Can ful - ly bear that sight, But down - ward
 sing Who died and rose on high, Who died e -
 crowns As thrones be - fore him fall; Crown him, ye



as thy match-less King Through all e - ter - ni - ty.
 bends his won-d'ring eye At mys - ter - ies so bright.
 ter - nal life to bring And lives that death may die.
 kings, with man - y crowns For he is King of all.

Text: Matthew Bridges, 1800–94, st. 1-2, 4, abr., alt.; Godfrey Thring, 1823–1903, st. 3.
 Tune: DIADEMATA (SM D) George J. Elvey, 1816–93.

P: In the name of the Father and of the Son and of the Holy Spirit.



C: A - - men.

CONFESSION OF SINS

P: Beloved in the Lord: let us draw near with a true heart and confess our sins to God our Father, asking him in the name of our Lord Jesus Christ to grant us forgiveness.

C: Holy and merciful Father, I confess that I am by nature sinful and that I have disobeyed you in my thoughts, words, and actions. I have done what is evil and failed to do what is good. For this I deserve your punishment both now and in eternity. But I am truly sorry for my sins, and trusting in my Savior Jesus Christ, I pray: Lord, have mercy on me, a sinner.

Lord, Have Mercy

C: Lord, have mer - cy on us. Christ, have mer - cy
on us. Lord, have mer - cy on us.

The musical notation consists of two staves in G major. The first staff contains the melody for the first line of lyrics, and the second staff contains the melody for the second line. The lyrics are: "C: Lord, have mer - cy on us. Christ, have mer - cy on us. Lord, have mer - cy on us."

P: God, our heavenly Father, has been merciful to us and has given his only Son to be the atoning sacrifice for our sins. Therefore, as a called servant of Christ and by his authority, I forgive you all your sins in the name of the Father and of the Son (✠) and of the Holy Spirit.

C: A - men.

The musical notation consists of a single staff in G major, showing the melody for the word "Amen".

PRAYER AND PRAISE

P: In the peace of forgiveness, let us praise the Lord.

C: Glory be to God on high, and on earth peace, good will toward men.
We praise you, we bless you, we wor-ship you, we glorify you,

The musical notation consists of two staves in G major. The first staff contains the melody for the first line of lyrics, and the second staff contains the melody for the second line. The lyrics are: "C: Glory be to God on high, and on earth peace, good will toward men. We praise you, we bless you, we wor-ship you, we glorify you,"



we give thanks to you, for your great glory, O Lord God, heav'n-ly King,
 God the Fa-ther al - mighty. O Lord, the only begotten Son, Je-sus Christ;
 O Lord God, Lamb of God, Son of the Father, you take away the
 sin of the world; have mercy on us. You take away the
 sin of the world; re - ceive our prayer. You sit at the right hand of
 God the Father; have mercy on us. For you on-ly are holy;
 you on - ly are the Lord. You only, O Christ, with the Ho - ly Spirit,
 are most high in the glory of God the Father. A - men.

PRAYER OF THE DAY

P: The Lord be with you.



C: And al - so with you.

P: Let us pray.

P: Almighty God, in your bountiful goodness keep us safe from every evil of body and soul. Make us ready, with cheerful hearts, to do whatever pleases you; through Jesus Christ, your Son, our Lord, who lives and reigns you and the Holy Spirit, one God, now and forever.



C: A - men.

THE WORD

FIRST LESSON

Genesis 2:18-24

¹⁸ The LORD God said, “It is not good for the man to be alone. I will make a helper who is a suitable partner for him.” ¹⁹ Out of the soil the LORD God had formed every wild animal and every bird of the sky, and he brought them to the man to see what he would call them. Whatever the man called every living creature, that became its name. ²⁰ The man gave names to all the livestock, and to the birds of the sky, and to every wild animal, but for Adam no helper was found who was a suitable partner for him. ²¹ The LORD God caused the man to fall into a deep sleep. As the man slept, the LORD God took a rib and closed up the flesh where it had been. ²² The LORD God built a woman from the rib that he had taken from the man and brought her to the man. ²³ The man said, Now this one is bone of my bones and flesh of my flesh. She will be called “woman,” because she was taken out of man. ²⁴ For this reason a man will leave his father and his mother and will remain united with his wife, and they will become one flesh. (EHV)

PSALM OF THE DAY: Psalm 139b

pg. 117



O LORD, you created my inmost being;*
you knit me together in my mother's womb.

I praise you because I am fearfully and wonderfully made;*
your works are wonderful, I know that full well.

My frame was not hidden from you;*
your eyes saw my unformed body.

Refrain



All the days ordained for me*
 were written in your book before one of them came to be.

How precious to me are your thoughts, O God!*
 How vast is the sum of them!

Were I to count them,*
 they would outnumber the grains of sand.

**Glory be to the Father and to the Son*
 and to the Holy Spirit,
 as it was in the beginning,*
 is now, and will be forever. Amen.**

Refrain

Refrain Tune: Kermit G. Moldenhauer. © 1993 Kermit G. Moldenhauer (admin. Northwestern Publishing House). All rights reserved. Used by permission.

SECOND LESSON

Hebrews 2:9-11

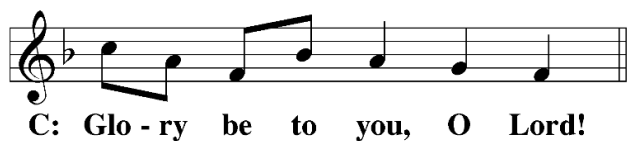
⁹But we look to Jesus (the one who was made lower than the angels for a little while, so that by God's grace he might taste death for everyone), now crowned with glory and honor, because he suffered death. ¹⁰Certainly it was fitting for God (the one for whom and through whom everything exists), in leading many sons to glory, to bring the author of their salvation to his goal through sufferings. ¹¹For he who sanctifies and those who are being sanctified all have one Father. For that reason, he is not ashamed to call them brothers. (EHV)

VERSE OF THE DAY

Alleluia. I will proclaim your name to my people; in the midst of congregation I will praise you.
Alleluia. (Hebrews 2:12 cf. RSV)



GOSPEL



Mark 10:2-16

²Some Pharisees came to test him and asked, “Is it lawful for a man to divorce his wife?” ³He replied, “What did Moses command you?” ⁴They said, “Moses permitted a man to write a certificate of divorce and send her away.” ⁵But Jesus told them, “He wrote this command for you because of your hard hearts. ⁶But from the beginning of creation, God made them male and female. ⁷For this reason a man will leave his father and mother and be joined to his wife, ⁸and the two will become one flesh. So they are no longer two but one flesh. ⁹Therefore, what God has joined together, let no one separate.” ¹⁰In the house his disciples asked him about this again. ¹¹He said to them, “Whoever divorces his wife and marries another commits adultery against her. ¹²If she divorces her husband and marries another, she commits adultery.” ¹³Some people began bringing little children to Jesus so that he would touch them. But the disciples rebuked them. ¹⁴When Jesus saw this, he was indignant. He said, “Let the little children come to me! Do not hinder them, because the kingdom of God belongs to such as these. ¹⁵Amen I tell you: Whoever will not receive the kingdom of God like a little child will never enter it.” ¹⁶And he took the little children in his arms, laid his hands on them, and blessed them. (EHV)



NICENE CREED

We believe in one God, the Father, the Almighty,
maker of heaven and earth,
of all that is, seen and unseen.

We believe in one Lord, Jesus Christ, the only Son of God,
eternally begotten of the Father,
God from God, Light from Light, true God from true God,
begotten, not made,
of one being with the Father.

Through him all things were made.

For us and for our salvation, he came down from heaven,
was incarnate of the Holy Spirit and the virgin Mary,
and became fully human.

For our sake he was crucified under Pontius Pilate.
He suffered death and was buried.

On the third day he rose again in accordance with the Scriptures.
He ascended into heaven
and is seated at the right hand of the Father.

He will come again in glory to judge the living and the dead,
and his kingdom will have no end.

We believe in the Holy Spirit,
the Lord, the giver of life,
who proceeds from the Father and the Son,
who in unity with the Father and the Son is worshiped and glorified,
who has spoken through the prophets.

We believe in one holy Christian and apostolic Church.

We acknowledge one baptism for the forgiveness of sins.

We look for the resurrection of the dead
and the life of the world to come. Amen.

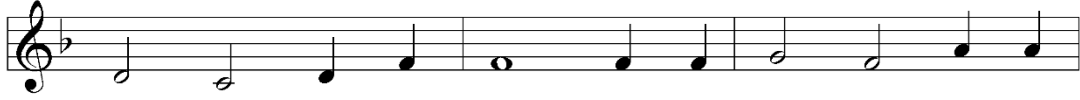
HYMN OF THE DAY: *CW 353*

“Praise the One Who Breaks the Darkness”

353 Praise the One Who Breaks the Darkness



1 Praise the one who breaks the dark - ness With a
 2 Praise the one who blessed the chil - dren With a
 3 Let us praise the Word in - car - nate, Christ, who



lib - er - a - ting light; Praise the one who frees the
 strong, yet gen - tle, word; Praise the one who drove out
 suf - fered in our place; Je - sus died and rose vic -



pris - 'ners, Turn - ing blind - ness in - to sight.
 de - mons With the pierc - ing, two - edged sword.
 to - rious That we may know God by grace.



Praise the one who preached the gos - pel, Heal - ing
 Praise the one who brings cool wa - ter To the
 Let us sing for joy and glad - ness, See - ing



ev - 'ry dread dis - ease, Calm - ing storms and feed - ing
 des - ert's burn - ing sand; From this well comes liv - ing
 what our God has done; Let us praise the true Re -



thou - sands With the Fa - ther's word of peace.
 wa - ter, Quench - ing thirst in ev - 'ry land.
 deem - er, Praise the one who makes us one.

Text: Rusty Edwards, b. 1955, alt. © 1987 Hope Publishing Co., Carol Stream, IL 60188. All rights reserved.
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Tune: BEACH SPRING (87 87 D) attr. Benjamin F. White, 1800-79.

SERMON TEXT AND TITLE: Mark 10:2-16

Enjoy the Blessing of Christ-centered Relationships

CREATE IN ME

C: Cre - ate in me a clean heart, O God, and re -
new a right spir - it with - in me. Cast me not a -
way from your pres - ence, and take not your Ho - ly Spir - it
from me. Re - store un - to me the joy of your sal - va -
tion, and up - hold me with your free Spir - it. A - men.

OFFERING: (Sunday only) *The collection of the offering in the service is an opportunity for the members of Zion to give back to God a small portion of what he has given us in order to support the Gospel ministry of Zion Lutheran Church and School and of the WELS throughout the world. If you are a visitor today, while we appreciate an offering from you, please do not feel obligated to give.*

PRAYER OF THE CHURCH

LORD'S PRAYER

C: Our Father, who art in heaven, hallowed be thy name, thy kingdom come, thy will be done on earth as it is in heaven. Give us this day our daily bread; and forgive us our trespasses, as we forgive those who trespass against us; and lead us not into temptation, but deliver us from evil. For thine is the kingdom and the power and the glory forever and ever. Amen.

THE SACRAMENT

P: The Lord be with you.

C: And al - so with you.

P: Lift up your hearts.



C: We lift them up un - to the Lord.

P: Let us give thanks to the Lord, our God.



C: It is good and right so to do.

P: It is truly good and right that we should at all times and in all places give you thanks, O Lord, holy Father, almighty and everlasting God, through Jesus Christ, our Lord, who promised that wherever two or three come together in his name, there he is with them to shepherd his flock till he comes again in glory. Therefore, with all the saints on earth and hosts of heaven, we praise your holy name and join their glorious song:



C: Ho - ly, ho - ly, ho - ly Lord God of heav - en - ly hosts:



heav'n and earth are full of your glo - ry. Ho - san -



na, ho - san - na, ho - san - na in the high - est.



Bless - ed is he, bless - ed is he, bless - ed is he who



comes in the name of the Lord. Ho - san -



na, ho - san - na, ho - san - na in the high - est.

WORDS OF INSTITUTION

P: Our Lord Jesus Christ, on the night he was betrayed, took bread; and when he had given thanks, he broke it and gave it to his disciples, saying, "Take and eat; this is my body, which is given for you. Do this in remembrance of me."

Then he took the cup, gave thanks, and gave it to them, saying, "Drink from it, all of you; this is my blood of the new covenant, which is poured out for you for the forgiveness of sins. Do this, whenever you drink it, in remembrance of me."

P: The peace of the Lord be with you always.



O CHRIST, LAMB OF GOD

Agnus Dei

C: O Christ, Lamb of God, you take a - way the sin of the world;
have mer - cy on us. O Christ, Lamb of God,
you take a - way the sin of the world; have mer - cy on us.
O Christ, Lamb of God, you take a - way the sin of the world;
grant us your peace. A - men.

BE SEATED

DISTRIBUTION

DISTRIBUTION HYMNS: *CWS 740*
CW 265

“Draw Near”
“This Is the Feast of Victory”

740

Draw Near

Refrain

Draw near, draw near! Take the bod - y
of your Lord. Draw near, draw near!
Drink the blood for you out - poured!

To verses | *Last time*

Verses

1 Draw near and take the bod - y of your Lord,
2 Christ our Re - deem - er, God's e - ter - nal Son,
3 Let us ap - proach with faith - ful hearts sin - cere
4 With heav'n - ly bread he makes the hun - gry whole,

And drink the ho - ly blood for you out - poured.
Has by his cross and blood the vic - t'ry won.
And take the pledg - es of sal - va - tion here.
Gives liv - ing wa - ters to the thirst - ing soul.

Saved by his bod - y and his ho - ly blood, With
He gave his life for great - est and for least, Him -
Christ, who in this life all the saints de - fends, Gives
Lord of the na - tions, to whom all must bow, In

To Refrain

souls re - freshed we give our thanks to God.
self the of - f'ring and him - self the Priest.
all be - liev - ers life that nev - er ends.
this great feast of love be with us now.

This paraphrase of an ancient Communion hymn is set in responsorial fashion.

265

This Is the Feast of Victory

Dignus est Agnus

Refrain

This is the feast of vic - to-ry for our God,

Al - le - lu - ia, al - le - lu - ia, al - le - lu - ia!

1 Wor - thy is Christ, the Lamb who was slain, Whose
 2 Pow - er, rich - es, wis - dom, and strength, And
 3 Sing - ing with all the peo - ple of God, And
 4 Bless - ing, hon - or, glo - ry, and might Be to
 5 For the Lamb who was slain Has be -

blood set us free to be peo - ple of God.
 hon - or, bless - ing, and glo - ry are his.
 join in the hymn of all cre - a - tion.
 God and the Lamb for - ev - er. A - men.
 gun his reign. Al - le - lu - ia!

Final Refrain

This is the feast of vic - to-ry for our God,

Al - le - lu - ia, al - le - lu - ia, al - le - lu - ia!

Text: John W. Arthur, 1922-80. © 1978 *Lutheran Book of Worship*. All rights reserved.
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Tune: FESTIVAL CANTICLE (Irregular with Refrain) Richard W. Hillert, b. 1923. © 1975, 1988 Richard Hillert.
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THANKSGIVING

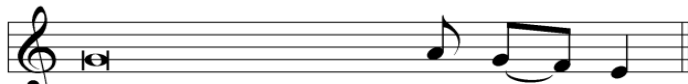
SONG OF SIMEON

Nunc Dimittis



C: Lord, now you let your servant de - part in peace ac-cord-ing
to your word. For my eyes have seen your salvation, which you have pre-
pared be - fore the face of all people, a light to light - en the
Gen - tiles and the glo - ry of your peo-ple Is - ra - el.

P: O give thanks to the Lord, for he is good.



C: And his mercy endures for - ev - er.

P: We give thanks, almighty God, that you have refreshed us with this holy supper. We pray that through it you will strengthen our faith in you and increase our love for one another. We ask this in the name of Jesus Christ, our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever.




C: A - men.

P: The Lord bless you and keep you.

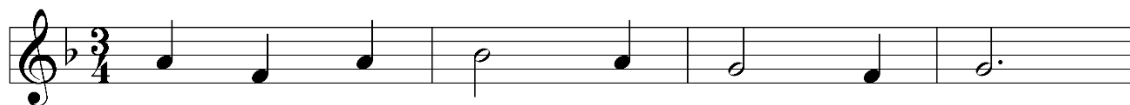
The Lord make his face shine on you and be gracious to you.

The Lord look on you with favor and (✠) give you peace.



C: A - men. A - men. A - men.

CHRISTIAN HOME

500 For Christian Homes, O Lord, We Pray

1 For Chris - tian homes, O Lord, we pray,
 2 We are the chil - dren of your grace;
 3 U - nit - ed in a bond of love,
 4 Pro - tect us and our loved ones dear
 5 And when you call us all to rest,



That you might dwell with us each day.
 Our homes are now your dwell - ing - place.
 We lift our eyes to you a - bove.
 From pain and sor - row, want and fear;
 Then will we have a home more blest,



Make ours a place where you are Lord,
 In you we trust and dai - ly live;
 From you we gain the strength to live,
 Yet when we must our bur - dens bear,
 See all our care and sor - row cease,



Where all is gov - erned by your Word.
 Teach us to serve and to for - give.
 The wish to share, the joy to give.
 "Your will be done" shall be our prayer.
 And find with Christ e - ter - nal peace.

Text: Richard S. Armstrong, b. 1924, st. 1, 3-5, abr., alt. Mark A. Jeske, b. 1952, st. 2, alt.
 St. 1, 3-5 from *Book of Worship for U.S. Forces*, published by U.S. Government Printing Office.
 St. 2 © 1993 Mark A. Jeske. All rights reserved. Used by permission.

Tune: GOTTLÖB, ES GEHT NUNMEHR ZU ENDE (LM) Wagner, *Sammlung alter und neuer . . . Melodien*, 1742, alt.

Officers

Accompanist: Deanna Schneck

Liturgist & Preacher: Pastor Greg Sitzman

Zion Evangelical Lutheran Church

Pastor Greg Sitzman: 734-309-7877; gsitzman@zionmonroe.org

Principal: Bryan Schneck: 907-331-7761; bschneck@zionmonroe.org

CALL UPDATE—The Voters decided on Sunday, July 28th to move forward with the 50/50 Associate Pastor with St. Paul's. The next step in the process is to have a pre-call meeting. The date of the pre-call meeting is set for **Monday, October 14th at 6:00 p.m.**

THANK YOU: We want to extend a heartfelt thank you to everyone who purchased and volunteered for the mums. We were able to sell over 700 mums and made over \$3500. Thank you again for making this fundraiser such a great success.

FRIENDS IN FAITH: In the East foyer Friends in Faith is now selling greeting cards for \$1.00 each. There are different occasion cards available. The money raised from the sales is going towards future Friends in Faith projects, such as the Kleenex box ministry project and other shut in projects they do throughout the year.

FALL HAPPENINGS WITH FRIENDS IN FAITH:

October 13th – Next scheduled meeting @ 11:30 a.m.

October 20th – Ladies Night Out – The Painting Barn @ 5:30 p.m.

November 3rd – Christian Book Study @ 6:00 p.m.

November 24th – Fall Bake Sale after church service

There are flyers with additional information for these activities on the table at the back of the sanctuary.

ZION FALL CLEAN-UP: The Trustees are planning on having the Zion Church and School Fall Clean-up on Sat., October 12th at 9 a.m. the rain out date is scheduled for Sat., Nov. 2nd. Many hands make quick work so the more volunteers we have to beautify our grounds the quicker it will get done.

HARVEST PARTY: Zion School will be having their annual harvest party on Fri., Oct. 25th. There are many activities scheduled. Please see the back table for all the information.

KILLARNEY FALLFEST: Killarney is hosting a Fallfest on Fri.-Sat., Oct. 18-19th. There is an informational flyer on the back table. Please think of attending and enjoying Camp Killarney in the fall.

WLS FOOD BANK DRIVE: We are again supporting the WLS Food Bank. Starting this week we will have a table in the west foyer for you to leave donated items. See the back table for the items they are needing for this year.

HELPING OUR CHURCH FAMILY: Friends in Faith has a "Zion's Meal Train" program. The "Zion Meal Train" is a program that assists members of the Congregation with meals for situations such as surgeries/recovery, unexpected hospital stays, loss, birth of a child, etc. The meal train is open to all male and female members of the Congregation interested in providing meals for fellow members in need. We will be utilizing the official Meal Train website (www.MealTrain.com) to stay organized. When many friends provide support through a meal it means you may only have to volunteer once in a while to make a meal. The Meal Train program keeps schedules, as well as provides locations and dietary restrictions. If you are interested in volunteering to prepare an occasional meal as needed, please sign up in the west foyer

or contact Melissa Freiny at 734-652-1638. Thank you in advance for considering to use your time and talents to support our church family.

Coming up at Zion

Sunday 9:00 a.m. Worship Service (IC/CC)
 10:15 a.m. Adult Bible Study and Sunday School

Tuesday 10:00 a.m. Adult Bible Study
 1:30 Worship Service (IC)
 5:00 p.m. Trustees Meeting

Wed.-Fri. Zion Closed – Teacher Conference

Wednesday 7:00 p.m. Worship Service

Thurs.-Fri. Office Closed due to Septic Repairs

Sunday 9:00 a.m. Worship Service
 10:15 a.m. Adult Bible Study and Sunday School
 11:30 a.m. Friends in Faith Meeting

October Volunteers

	Oct. 2 & 6	Oct. 9 & 13	Oct. 16 & 20	Oct. 23 & 27	Oct. 30 & Nov. 3
Altar Guild		Helen Heusman	& Lorrie Koenig		
Live Stream Helpers	William Robinson	Erich Freiny	Rob Krueger	Ryan Roth	Steve Sordahl
Ushers	<u>Oct. 2</u> Dave Bengé Alan Bober Matthew Hill Joe Koch Jeremy Robinson Jacob Robinson William Robinson <u>Oct. 6</u> Dave Bengé Alan Bober Matthew Hill Joe Koch Jeremy Robinson Jacob Robinson William Robinson	<u>Oct. 9</u> Ray Chandonnet Erich Freiny Rob Krueger Matthew Loos Zach Turner <u>Oct. 13</u> Ray Chandonnet Erich Freiny Rob Krueger Matthew Loos Zach Turner	<u>Oct. 16</u> Jake Burke Rich Heusman Jeff Heusman Juergen Koenig Matt McCormick Zach McCormick <u>Oct. 20</u> Jake Burke Rich Heusman Jeff Heusman Juergen Koenig Matt McCormick Zach McCormick	<u>Oct. 23</u> Tony Affholter Jeff Douglas Mark Fuerstenberg Ray Palmatier <u>Oct. 27</u> Tony Affholter Jeff Douglas Mark Fuerstenberg Ray Palmatier	<u>Oct. 30</u> Dave Bengé Alan Bober Matthew Hill Joe Koch Jeremy Robinson Jacob Robinson William Robinson <u>Nov. 3</u> Dave Bengé Alan Bober Matthew Hill Joe Koch Jeremy Robinson Jacob Robinson William Robinson
Communion Helpers	<u>Oct. 2</u> Alan Bober <u>Oct. 6</u> Jeff Heusman Mark Kipf		<u>Oct. 16</u> Ken Vagt <u>Oct. 20</u> Erich Freiny Jake Burke		<u>Oct. 30</u> Alan Bober <u>Nov. 3</u> Jeff Heusman Mark Kipf